

Cogenhoe & Whiston Parish Council has a vacancy for a **Clerk/RFO** working 26 hours per week (plus on-call allowance). Salary SCP 24. The parish consists of the village of Cogenhoe and the hamlet of Whiston with combined population of approx. 550. The parish is on the farthest eastern edge of West Northants Council's boundary. The council places a huge importance on community well-being, and the role includes managing the community bus scheme (known as the Village Hopper), the village hall (separate charitable status) and extensive program of community outreach activities. The council has 11 seats and the precept for 2025/26 was £39,300 (but with further income of £150,000 from the bus operation & £50,000 from Village Hall).

This role is very varied with responsibility for all aspects of the council's work, including

- Parish Council (including attending / overseeing community outreach activities, weekly parish helpdesk, management of allotment garden and Pocket Park). 18 Hours per week
- Management of Village Hopper (timetabled, not-for-profit bus service) 4 hours per week plus on-call payment for emergency issues.
- Management of Village Hall (Parish Council is sole management trustee) 4 hours per week.

Contact the Chairman Jon Bailey for more details

JBailey.cwpc@gmail.com

www.cogenhoeandwhiston-pc.gov.uk

The deadline for applications is 12.1.26.

Overall Responsibilities

The Clerk to the Council will be the Proper Officer of the Council and as such is under a statutory duty to carry out all the functions, and in particular to serve or issue all the notifications required by law of a local authority's Proper Officer. The Clerk will be totally responsible for ensuring that the instructions of the Council in connection with its function as a Local Authority are carried out. The Clerk is expected to advise the Council on, and assist in the formation of, overall policies to be followed in respect of the Authority's activities and in particular to produce all the information required for making effective decisions and to implement constructively all decisions. The person appointed will be accountable to the Council for the effective management of all its resources and will report to them as and when required. The Clerk will be the Responsible Financial Officer and responsible for all financial records of the Council and the careful administration of its finances.

Specific Responsibilities

1. To ensure that statutory and other provisions governing or affecting the running of the Council are observed.
2. To act as Responsible Financial Officer. To monitor and balance the Council's accounts and prepare records for audit purposes, VAT, and Charity Commission using SCRIBE accounting software.
3. To ensure that the Council's obligations for Risk Assessment are properly met.
4. To prepare, in consultation with appropriate members, agendas for meetings of the Council and Committees. To attend such meetings and prepare minutes for approval.
5. To attend all meetings of the Council and all meetings of its committees, sub-committees & working parties. Currently 3 x committees, Village Hall, Pocket Park & Personnel.

6. To receive correspondence and documents on behalf of the Council and to deal with the correspondence or documents or bring such items to the attention of the Council. To issue correspondence as a result of instructions of, or the known policy of the Council.

7. To receive and report on invoices for goods and services to be paid for by the Council and to ensure such accounts are met. To issue invoices on behalf of the Council for goods and services and to ensure payment is received.

8. To study reports and other data on activities of the Council and on matters bearing on those activities. Where appropriate, to discuss such matters with administrators and specialists in particular fields and to produce reports for circulation and discussion by the Council.

9. To draw up both on his/her own initiative and as a result of suggestions by Councillors proposals for consideration by the Council and to advise on practicability and likely effects of specific courses of action.

10. To act as project manager for projects as they arise.

11. To supervise any other members of staff as their line manager in keeping with the policies of the Council and to undertake all necessary activities in connection with the management of salaries, conditions of employment and work of other staff. (4 full time & 2 part-time).

12. To monitor the implemented policies of the Council to ensure they are achieving the desired result and where appropriate suggest modifications.

13. To act as the representative of the Council as required.

14. To issue notices and prepare agendas and minutes for the Parish Meeting: to attend the assemblies of the Parish Meeting and to implement the decisions made at the assemblies that are agreed by the Council.

15. To prepare, in consultation with the Chairman, press releases about the activities of, or decisions of, the Council.
16. To manage all aspects of the Village Hopper not-for profit bus service, including finances, staff and vehicle maintenance & operation. (4 hours per week + on-call payment for emergencies & phone coverage).
17. To manage all day to day operations of the Village Hall & its management committee, including bookings, invoicing & maintenance. (4 hours per week).
18. To manage all aspects of the council's allotment garden
19. To promote and oversee the council's community outreach program, managing and working with the community outreach coordinator. To include fortnightly community lunch & overseeing fortnightly dementia support group Chatty café, Singing4Fun group, Craft group & Youth Club.
20. To attend training courses or seminars on the work and role of the Clerk as required by the Council.
21. To continue to acquire the necessary professional knowledge required for the efficient management of the affairs of the Council: Suggested is membership of your professional body The Society of Local Council Clerks.